



## JOB DESCRIPTION

Job Title:	Family and communities worker
Period of Employment:	Initial 1 year fixed-term contract (potential to become permanent)
Hours	28 hours per week over 42 weeks (term time and a few holiday events)
Based at:	Minchinhampton Baptist Church, Stroud
Salary:	£19,000 per annum (£16 per hour) (£31,200 Pro rata)
Reporting to:	Danny Brown (Minister)

### Main purpose of Job

To support and develop the delivery of Children's Ministry and Community Work

### Role description

Over the last year MBC has seen a significant increase in families with young children joining us. During this time we have also seen our work at Minchinhampton Community Hub expand. We are recruiting someone to work at both sites with a 50/50 time split to engage with existing activities and develop provision.

### Key Responsibilities

- Focus on 'festival' events and socials; Christmas, Easter, Back to School, Mother's/ Father's Day, Halloween, Pentecost. Bringing children/youth/families and wider community together.
- Engage with and develop provision at Minchinhampton Community Hub (Minchkins toddler group, younger youth (school years 2-5), youth (school years 6-9), senior youth (school years 9+).
- Running and development of Sunday children's and creche groups.
- Support the delivery of 'All Age' worship gatherings.
- Encourage the faith journeys of children and their families.
- Work with other paid and volunteer ministry leaders.
- Develop positive relationships that encourage and empower volunteers.
- Engage with existing work at Minchinhampton Primary Academy (Assembly, Class talks, Curriculum advice).

<b>Person Specification</b>		
<b>Experience</b>	<b>Essential</b>	<b>Desirable</b>
Minimum 2 years' experience working with children.		!
Experience of leading groups.	!	
An understanding of issues facing children and parents.		!
An understanding of additional needs.		!
<b>Skills</b>		
Good communication and interpersonal skills.	!	
An organised approach to work, creative in ensuring that tasks and projects are completed effectively and efficiently.	!	
Ability to use a variety of social media platforms.		!
Ability to create publicity and marketing content.	!	
<b>Personal Qualities</b>		
Self-motivated and able to work on own initiative.	!	
Has an enthusiastic, energetic and positive approach.	!	
A team player.	!	
Maintains high levels of personal integrity.	!	
Maintains confidentiality.	!	
Committed to the mission and values of the MBC.	!	
<b>Other</b>		
There is a genuine occupational requirement that the successful candidate is a committed Christian.	!	
Either already a member of Minchinhampton Baptist Church or willing to become one. Expected to maintain a high level of attendance at church services, meetings and events.	!	
Accepts, promotes and adheres to all of MBC's Safeguarding Policy and Procedures.	!	
Flexibility in hours worked will be required. It is anticipated that the post will involve occasional weekday evenings and Saturdays.	!	